



Job Announcement & Description

Title: Wildland Engine Boss
Reports to: Fire Chief
FLSA Status: Non-Exempt
Safety Sensitive: Yes
Classification: Seasonal Full-Time
Probation: Six Months
Pay Range: \$25.00 per hour (overtime after 106 hours worked in a two-week pay period- Stand-by Pay included)

General summary of the role

The Engine Boss leads a single fire engine and attached personnel and is responsible for their safety on wildland and prescribed incidents. The ENGB supervises engine and personnel and reports to a USFS Division or Battalion Chief.

Job Responsibilities:

The following duties are typical types of duties performed by the Wildland Engine Boss. These are intended as examples only and are not to be interpreted as exclusive or inclusive of the Engine Boss duties.

- When directed or requested, responds to All Risk and Wildland Fire emergencies as part of a team and performs fire suppression, control and containment of hazardous situations, and fire prevention activities under a variety of conditions and environments
- Evaluate fire and hazardous situations and determine appropriate equipment and techniques to combat and control the situation(s). Participates in EMS rescues, and extrication activities. And under direction, may participate in fire prevention activities, public education activities, or other types of programs
- Implements fuels management projects, with attention to accuracy, detail, and safety
- Participate and leads training in fuels management techniques, forest health, equipment use and safety, wildland firefighting techniques, and other All Risk areas
- Conducts the cleaning and maintenance of the workstation, and all apparatus, equipment, and supplies assigned as well as personal safety equipment, and inventory of such equipment and supplies. Operates all assigned equipment in a safe and efficient manner
- Attends meetings and undertakes special projects as assigned. Prepares and presents oral and written reports when assigned
- Provides excellent customer service to both internal and external customers
- Performs other duties as assigned
- Performs administrative duties such as creating time sheets, shift ticket and submitting completed pay documents

Desirable Qualifications:

- Minimum of 18 years of age.
- High school diploma or equivalent education.
- At least three years of wildland firefighting experience.
- Knowledge of and demonstrated ability in wildland firefighting, especially as it relates to the wildland-urban interface. Knowledge of and ability to implement forestry and fuels management practices, especially those related to hazard reduction efforts.
- The safety practices, uses, and operating methods of apparatus, equipment, and supplies used in fuels management treatments, wildland firefighting, and All Risk operations.
- Ability to establish and maintain effective working relationships with fire district staff, other employees, the public, and outside agencies.
- Ability to teach in the field and a classroom setting.
- Ability to adapt to and work in a variety of outdoor environmental conditions routinely faced in fuels management and wildland firefighting operations.
- Ability to understand written and oral instructions.
- Ability to read and interpret topographical maps.
- Ability to lead a team.
- Experience operating within the Incident Command System.
- Successful completion of a Firefighter 1 academy.
- EMT, EMR or Public Safety First Aid certification.

Licenses and Certifications:

- Possession of a valid Class C driver's license with Firefighter Apparatus Endorsement
- Engine/Crew Boss Certification
- Wildland Fire Safety Training Annual Refresher (RT-130)

Physical Requirements and Working Conditions:

- Maintain physical abilities and stamina to perform job tasks, including vision, hearing, body mobility, manual dexterity, and ability to work in various conditions.
- Ability to pass wildland fire physical fitness qualification test (pack test – arduous) during the candidate selection process and maintain fitness qualification on at least an annual basis to retain NWCG Red Card Qualifications per PMS 310-1.
- Must not pose a direct threat to themselves, others, or public safety.
- This role is a designated safety-sensitive position and therefore subject to the following drug and alcohol tests; (1) Pre-employment, (2) reasonable suspicion, (3) post-accident or incident, and (4) return-to-duty or follow-up.

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be provided to enable individuals with disabilities to perform essential job functions.

Note: This job description is subject to change and may not encompass all duties related to the position.

For Application and Further Information Contact Chief Jack Rosevear at 530-816-0525 or email jrosevear@bfpfd.ca.gov

District Information: www.BPFPD.ca.gov